

GS Tenzing

Team Member Code of Conduct

GS Tenzing Cycling Team Mission: We will use our family oriented organization to assist our riders with their development as racers in a team environment. We will serve as ambassadors of our sport, our team, and our sponsors. We will focus our resources on developing our Junior racers at an elite level, striving to deliver them to the next level of racing.

Code of Conduct: GS Tenzing Cycling Team members are expected to uphold a high standard of conduct. Becoming a team member and wearing the team uniform means that the individual has accepted these standards.

- **Participation:** A minimum level of participation is expected. This is not mandated by X races (though we are a racing team and not a club) or Y rides, but participating as a TEAM member. This can include other activities like camps, volunteering at races, or team outings. Bottom line is if you are on the team, please act like it.
- **Volunteering for GSTz Races:** This is how the club generates the bulk of its income. That money goes to pay for camp, team dinners, etc.
- **Race Conduct:** The best way to describe this is don't embarrass the team. We're all mature and responsible enough to know what is crossing the line. Calling out other teams in an unprofessional manner, tossing your equipment at the start/finish line, throwing f-bomb's in front of a family, etc.
- **Racing like a Zinger:** Simply stated, you ride for the team, not for yourself. Obviously, those can be mutually inclusive if discussed beforehand. Nothing can get you booted faster from our roster than not being a good teammate on the bike. The name of the team is GS Tenzing. A group of Tenzings. Google Tenzing Norgay if you aren't exactly sure what we're talking about. Sir Edmund Hillary was the first to summit Mt Everest. Tenzing Norgay was right there with him, but carrying all the stuff. HE was the ultimate team player. Racing as a Zinger also means wearing your team kit at races. It is not acceptable to wear other logo'd clothing at TXBRA/USCF races.
- **Treatment of Officials/promoters:** Public criticizing (including TXBRA, Facebook, Races, etc) of officials and promoters is not acceptable. If you've got something to say either do it in private in a professional manner, or talk to your club board and/or TXBRA reps. When you speak out in such formats, it reflects on the team and the leadership of the team. Quite often, it actually creates a hassle for our board and TXBRA representatives.
- **Off the bike conduct:** Pretty much the same as race conduct. The racing community is small. You are always representing GSTz. Don't do anything to embarrass the team. This would include inappropriate postings on TXBRA, Facebook, etc.
- **Payment to team:** If you owe money to the team for clothing, etc, don't make Jim Byrd chase you down. Be responsible and pay up ASAP. Again, this is a fast way to get the boot.